

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



## **SEQUENCE OF EVENTS**

INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM\*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN\*

FINAL DISMISSAL

<sup>\*</sup>PLEASE RISE

# UNITED STATES MARINE CORPS RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

## 23 August 2019

**Recruit Training Regiment** 

COMMANDING OFFICER

COMMANDING OF FICER	Coloner C. I. O Collinor	
SERGEANT MAJOR.	Sergeant Major C. D. Thomas	
	2 3	
3rd Recruit Training Battalion		
COMMANDING OFFICER	.Lieutenant Colonel M. L. Halligan II	

#### Commander of Troops Captian Z. A. White

SERGEANT MAJOR. Sergeant Major J. R. Gonzalezserrano

#### Parade Adjutant Captian J. C. Dixon

## 

Colonel C P O'Connor

#### **Drill Masters**

Gunnery Sergeant C. E. Arguello Staff Sergeant R. J. Porras

#### Chaplain

Lieutenant C. C. Baksh, USN

#### Color Guard

Sergeant Z. P. Orr Sergeant J. M. Mast Sergeant B. J. Perez Sergeant B. M. McNair

PLATOUN 5050			
SENIOR DRILL INSTRUCTO	OR	SSgt R.M. Ramirez	
		Sgt R.C. Rice	
		Set D.L. The second	
		Sgt D.L. Thompson Sgt J.H. Snyder	
DRIEDINGTROCTOR	26	Sgtviii. Shydol	
		PFC ColemanPetite, Daion N.	
		Titusville, FLSSgt Smith	
		PFC Feliciano, Jaylen W. (328)SgtPowell	
PLATOON HIGH COMBINE	D PFT/CFT	PFC ColemanPetite, Daion, N. (593)	
Pvt Aguilar, F.	Pvt Jensen, A. M.	Pvt Vallin, T. F.	
Pvt Alderette, C. M.	Pvt Kosgey, J. K.	PFC Vanlew, J. V.	
Pvt Barlow, C. C.	Pvt Labrada, J. C.	Pvt Vergara, M. P.	
Pvt Benitezburgos, G. M.	Pvt Leysath, L. T.	PFC Watkins, T. D.	
Pvt Blancotobar, J. J. *	PFC Lynch, M. C.	Pvt Worley, J. A.	
PFC Cafeo, N. C.	Pvt Mcclendon, D. A. *		
PFC Carpenter III, D. C.	Pvt Mohler, S. S.		
Pvt Chanthaheuang, V. S.	Pvt Mosso IV, F. W.		
PFC Colemanpetite, D. N.	PFC Mundie, X. J.		
Pvt Collins, C. R.	Pvt Ngene, E. K.		
Pvt Collins, G. M.	PFC Obrien, S. L.		
Pvt Cook, J. J.	Pvt Odhiambo, S. O.		
Pvt Cooper, A. J.	Pvt Payne, T. T.		
Pvt Croft II, C. M.	PFC Pitts, A. S.		
Pvt Dyer, C. J. *	Pvt Poole, C. D.		
PFC Feliciano, J. W.	Pvt Pritchard, A. R.		
Pvt Fleuridor, J.	PFC Reed, J. J.		
Pvt Gantz, D. B.	PFC Shepard, T. N.		
PFC Goolsby, A. J.	Pvt Simone, N. S.		
Pvt Gusman, E. C.	Pvt Sloop, N. R.		
Pvt Guzmanlopez, M. E.	Pvt Springer, J. A.		
PFC Harrold, Q. M.	Pvt Stapp, H. A.		

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 3057			
DRILL INSTRUCTOR		SSgt B. W. Unger SSgt I. J. Woods SSgt K. A. King	
HOMETOWN		PFC Kerr, Peyton GMoneta, VASgt Hall	
		PFC Norr, Jason I. (340) Sgt Porter	
PLATOON HIGH COMBINI	ED PFT/CFT	PFC Buisch, Jordan C. (600)	
PFC Ahinasi, P. K.	PFC Keats IV, J. V. *	PFC Vincent, J. J.	
PFC Alas, E. A.	PFC Keith, A. E.	PFC Walls, Z. H.	
Pvt Ambersjohnson, J. H.	PFC Kerr, P. G.	Pvt Worsham, N. G.	
PFC Aristhyl, S. J.	Pvt King, M. K.	Pvt Zuchowsky, K. T.	
PFC Bonds, C. N.	Pvt Lima, D. A.		
PFC Brack, W. J.	Pvt Macissac, M. A.		
PFC Buisch, J. C.	Pvt Mcfarlane, R. T.		
Pvt Burton, D. L.	Pvt Miller, J. B.		
PFC Clare, L. F.	PFC Morales Jr, J. A. *		
Pvt Clark, C. S.	Pvt Moss IV, J. P.		
Pvt Connolly, O. E.	PFC Noboa, E.		
Pvt Depledge III, W. J.	PFC Norr, J. I.		
PFC Donatelli, V. L. *	PFC Parker, A. C.		
Pvt Dostaly, N. E.	Pvt Purvis, A. E.		
Pvt Ebert, H. A.	PFC Putzel, E. J.		
Pvt Fidler, J. R.	Pvt Ramirezmedrano, J. A.		
PFC Gonzales, A. S.	Pvt Regula Jr, K. E.		
Pvt Horn, A. W.	PFC Schmidt, N. D.		
PFC Howe, D. A.	PFC Scrase, N. J.		
PFC Hughes, B. C.	Pvt Small, S. M.		

PFC Titsworth, J. A.

PFC Torowski, T. J.

PFC Johnston, T. W.

Pvt Judd, C. M.

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 3058			
DRILL INSTRUCTORDRILL INSTRUCTOR			
HOMETOWNRECRUITED BY	PFC S. J. DozierFredricksburg, VASgt Bussby		
		PFC J. A. Clifford (328) Sgt Faulks	
PLATOON HIGH COMBINE	D PFT/CFT	Pvt K. D. Ekholm (579)	
PFC Aguda, B. J.	PFC Frady, J. M. *	Pvt Stowers, L. M.	
Pvt Ambron, T. S.	Pvt Garay, J. J.	Pvt Taylor, B. A.	
Pvt Aristy III, J. A.	Pvt Haynes, A. C.	Pvt Thao, D.	
Pvt Barnaby, K. J.	Pvt Haynes, B. M.	Pvt Vaught, C. J.	
Pvt Bates, T. D.	PFC Horn, J. P.	PFC Veragrillo, M. A.	
PFC Bean, B. C.	Pvt Inman, S. H.	Pvt Wyclif, J. S.	
PFC Bell, T. J.	Pvt Johnson, P. D.		
Pvt Bentonpatzer, N. C.	Pvt Jones, M. T.		
PFC Briones, R. J.	Pvt Long, C. N.		
PFC Camacho, R. W. *	Pvt Martin, D. A.		
PFC Cannizzaro, A. P.	Pvt Morley, C. A.		
Pvt Cardenales, I.	PFC Nguyen, J. H.		
PFC Clark, C. E. *	Pvt Olmedomontes, M.		
PFC Clifford, J. A.	PFC Pyles, W. C.		
PFC Cooper, K. P.	PFC Quinn, R.		
Pvt Day, B. L.	PFC Rodgers, E. J.		
PFC Doukoure, M.	PFC Salasmurillo, C. A.		
PFC Dozier, S. J.	Pvt Sanes, Z. J.		
PFC Dukes, C. T.	Pvt Schnaekel, N. R.		
Pvt Ekholm, K. D.	Pvt Sepulveda, A. J.		
PFC Ferobrinker, A. J.	Pvt Stanton, J. R.		
Pvt Feurtado, C. J.	Pvt Stewart, B. S.		

<sup>\*</sup>Denotes meritorious promotion to current rank.

I LATOON 3000			
SENIOR DRILL INSTRUCTOR.		Sgt B. S. Medina	
DRILL INSTRUCTOR.		0	
		Sgt G. E. Lennan	
		Sgt Z. J. Smith Sgt D. A. Lee	
DRILL INSTRUCTOR	<i>3</i> %	Sgt D. A. Lee	
	<del></del>		
PLATOON HONOR GRAD	UATE	PFC Harrison, Andrew D.	
		Haverhill, MA	
RECRUITED BY		GySgt Chao	
		PFC Punches, Westin E. (325) Sgt Whitney	
PLATOON HIGH COMBIN	ED PFT/CFT	Pvt Keith, Kenneth W. (592)	
Pvt Abji, A. R.	PFC Levene, A. O.	Pvt Stiles, D. O.	
Pvt Anderson II, W. A.	Pvt Li, D.	PFC Strzepek, L. A.	
Pvt Bain, J. T.	Pvt Mahaffey, T. R.	PFC Vereecken, W. T.	
PFC Barone, J. R.	PFC Manzo Ii, D. S.	Pvt Villacis, G. J.	
PFC Brandow, K. A.	Pvt Marr, S. A.	Pvt Weber, T. L.	
PFC Cain, G. L.	PFC Miller, J. M.	PFC Whalenducatte, G. W.	
Pvt Carreon, A. S.	Pvt Moorman, M. N.	PFC You, E.	
Pvt Carter, T. A.	Pvt Nguyen, T. H.		
Pvt Clements, K. P. *	PFC Ore, K. R.		
Pvt Conforme, L. A. *	Pvt Palmer, S. D.		
Pvt Dawkins, S. I.	PFC Price, C. M.		
Pvt Deiter, D. R.	PFC Price, D. C.		
Pvt Deroche, R. E.	PFC Punches, W. E.		
PFC Galvin, P. M.	PFC Robison, K. G.		
Pvt Guzmanperez, E. M.	Pvt Rodriguez, M.		
Pvt Haehnel III, J. P.	Pvt Rossey, J. N *		
Pvt Hale, M. R.	PFC Sauber, J. S.		
PFC Harrison, A. D.	Pvt Schilling, A. M.		
PFC Jones, K. J.	PFC Shelby, K. C.		
PFC Jubera, J. P.	Pvt Smith, J. A.		
PFC Kane, S. R.	Pvt Spencer, J. A.		
Pvt Keith, K. W.	Pvt Spinks, J. J.		

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOUN 3001			
SENIOR DRILL INSTRUCTO	OR	SSgt A. L. Lopez	
DRILL INSTRUCTOR		Sgt M. D. Ainsworth	
		Sgt. D. Rideau	
		Sgt J. L. Heuerman Sgt M. D. Price	
DIGE IN STRUCTOR	4		
		PFC Herzberg, Robert T.	
		Moore, SC	
		SSgt Simpson	
		PFC Duncan, Alexander E. (331)Sgt Turpin	
PLATOON HIGH COMBINE	D PFT/CFT	PFC Groves, Hunter J. (595)	
Pvt Aguirre, C.	Pvt Jackson, D. N.	PFC Tu, S. L.	
PFC Aviles, E.	PFC Jackson, K. R.	PFC Watson, J. A.	
Pvt Bailey, K. T.	PFC Jacobs, J. D. *	Pvt Wilson, R. C.	
Pvt Bocchicchio, J. J.	Pvt Jones, A. Q.		
PFC Bridwell, T. J.	PFC Kirksey, D. L.		
PFC Brookins, J. A.	Pvt Lodin, O.		
PFC Caldwell, H. D.	Pvt Logan Jr, G. L.		
Pvt Collins, C. A.	PFC Lybrand, C. P.		
PFC Crocker, S. D.	Pvt Mahns Ii, G. P.		
PFC Diable, I. Z.	Pvt Moore, K. A.		
PFC Duncan, A. E. *	PFC Moorhead Jr, D. S.		
PFC Espy, J. R.	Pvt Neumann, E. D.		
Pvt Evitts, C. B.	Pvt Nolen Jr, J. G.		
PFC Fox, A. M.	Pvt Ochoaurrutia, E. A.		
Pvt Frank, W. S.	Pvt Pegram, J. T.		
Pvt Garfield, B. R.	Pvt Poe, T. J.		
Pvt Golazeski, T. R.	Pvt Ross, A. J.		
PFC Groves, H. J. *	PFC Seymour, W. M.		
Pvt Guilbeaux Jr, J. A.	PFC Shepard, S. E.		
PFC Herzberg, R. T.	Pvt Strickland, T. W.		
Pvt Hill, K. K.	Pvt Studer, S. M.		
Pvt Isabell, A. W.	PFC Sweet, K. A.		

<sup>\*</sup>Denotes meritorious promotion to current rank.

SENIOR DRILL INSTRUCTOR	SSgt M. D. Rodriguez
DRILLINSTRUCTOR	SSgt W. R. Carrasquillo
DRILL INSTRUCTOR.	
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PLATOON HONOR GRADUATEHOMETOWNRECRUITED BY			Somerville, TN
PLATOON HIGH SHOOTER. MARKSMANSHIP INSTRUCTOR.			,
PLATOON HIGH COMBINED PFT/CFT		PFC Zarzycki, Jacob A. (598)	
	Pvt Bailey, E. M.	PFC Johnston III, R. E. *	Pvt Uphoff, R. Q.
	PFC Benedict, T. A.	PFC Jordan, S. L.	PFC Warren Jr, K. D.
	PFC Bergen, B. R.	Pvt Kivlin Jr, S. D.	Pvt Williams, J. L.
	Pvt Berryhill III, C. E.	Pvt Knipp, J. M.	PFC Zarzycki, J. A.
	PFC Bolden Jr, K. M.	PFC Kraese, S. P.	PFC Zimpelman, C. R.
	PFC Boyd, H. J.	PFC Kurgat, S. K.	
	PFC Brown, G. R.	PFC Moxley, N. T.	
	PFC Carter, D. C.	Pvt Mulkey, R. C.	
	Pvt Catamorahoylar, A. A.	PFC Obrien, D. J. *	
	PFC Contreras, C. A.	Pvt Parish, R. M.	

Pvt Perez, L. J.

Pvt Potter, J. C.

Pvt Romero, E.

Pvt Santos, J. A.

PFC Stirek, J. E.

Pvt Taylor, M. T.

PFC Thomas, C. A.

PFC Ronders, J. O.

Pvt Schiffhauer, J. M.

PFC Sizemore, M. D. \*

Pvt Ratliff, B. W.

PFC Rodriguezsantos, J. J.

Pvt Cortes, R. A.

PFC Drinan Jr, S. M.

Pvt Disu, A. J.

Pvt Fabian, I. L.

PFC Gaines, A. E.

Pvt Gamble, Z. B.

Pvt Garcia, J. D.

Pvt Glisson, S. E.

Pvt Greene, B. S.

Pvt Hawk, C. J.

Pvt Hill, C. B.

PFC Hughes Jr, D. T.

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#### **TRANSFORMATION**



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

#### THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marina. Additionally, required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





## U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

#### **HONOR**

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

#### **COURAGE**

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

#### **COMMITMENT**

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

#### **GUIDANCE FOR NEW MARINES**

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

#### YOUR RESPONSIBILITIES

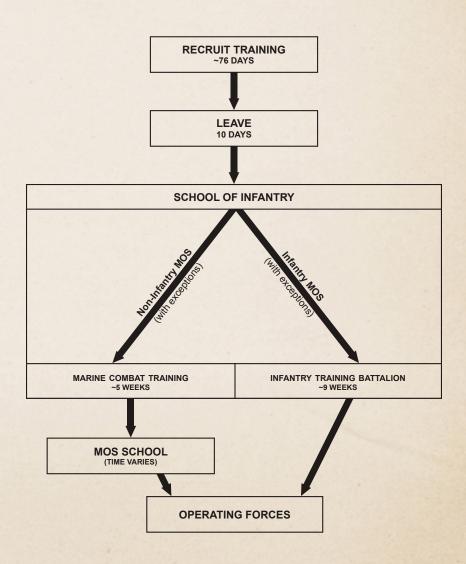
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

#### **MY EXPECTATIONS**

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

#### ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



## **MERITORIOUS PROMOTIONS**

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

## SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





#### **MARINES' HYMN**

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

